



BEYOND ASSOCIÉS STRENGTHENS ITS CONSULTING TEAM WITH THE ARRIVAL OF WARWÁRA HER

Press Release

Paris, 28 June 2017

In an effort to support its development in France and abroad, Beyond Associés – a consulting firm specialized in the assessment, recruitment and development of executives – has strengthened its team of consultants with the arrival of Warwára Her.

Warwára Her joined Beyond in Paris effective June 19th 2017. She specializes in the assessment of executives as well as coaching. She will bring her expertise on the matter, which she acquired in both Europe and Asia Pacific alongside many international company leaders throughout various sectors.

Additionally, Warwára Her holds significant experience in advising and accompanying executive teams during mergers & acquisitions, restructurings or ambitious development strategies.

Career path

Warwára Her started her earlier career as a management consultant in the Netherlands, advising company leaders on their business expansion in the Middle East. She then joined a European management consulting search firm in Brussels to develop its office network as well as its services relating to company advisory, management assessment and senior search assignments.

In 1993 Warwára joined KornFerry, a major actor in recruitment consulting as Vice President Executive Search in several offices, including Paris, Singapore and Bangkok. In 2002 she was a Partner & Executive Coach at Collins-Tait International in Singapore before serving as a Senior Partner for KornFerry Leadership & Talent Consulting in the Netherlands in 2006.

Prior to joining Beyond Associés, Warwára developed her private practice since 2009 in leadership development, working with a broad portfolio of international clients across Europe, the Middle East and Africa.

Warwára studied Human Resources at Cornell University ILR. She is certified in a broad range of psychometric tools (OPQ, Hogan, Decision Dynamics) and registered with the British Psychological Society (BPS).

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About Beyond Associés

Beyond Associés supports and advises its clients, global listed companies, family-owned companies, and Boards of Directors, in France and abroad, on their most critical and engaging decisions in terms of governance, organizing succession plans and developing management teams. Beyond Associés is a rapidly-growing, agile and multicultural structure that operates like a start-up, with the flexibility and agility that meets the demands of a fast and ever-changing world.

Beyond Associés is particularly active in the industry, services, consumer, luxury and distribution sectors with clients such as Faurecia, Renault, Fiat Chrysler Automotive, L'Oréal, Danone, Hermès, Sanofi, Bpifrance, PAI, SNCF, Air France, Transdev, Total, etc. Their offer revolves around recruitment, assessments and leaderships development, coaching, team dynamics and talent management consultancy, all at the service of executives or board members.

Beyond Associés was founded in 2014 by three high value management consulting experts.

- Clotilde Doré has coached executives and management teams for nearly 15 years and began her career in strategy consulting for 10 years. Prior to co-founding Beyond Associés, Clotilde led her own consulting and coaching organization, Mikados.
- Christophe Tellier has specialized in senior executive and non-executive director recruiting for over 20 years. Prior to co-founding Beyond Associés, he spent 18 years directing and developing the international groups of Russell Reynolds Associates.
- Michel Tobelem specializes in executive assessments and talent management consulting. Before co-founding Beyond Associés, Michel spent 10 years leading and developing the Korn Ferry teams dedicated to this market in Paris. Prior to this, he spent 14 years advising large financial institutions around the world.

www.beyond-associés.com

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